

Harford Community College
401 Thomas Run Road
Bel Air MD 21015
443-412-2307

RFP 17P-005 WELLNESS AND HEALTH PROMOTION PROGRAM SERVICES

Addendum 1

The following shall be incorporated into the captioned solicitation as though included in the original documents issued:

Questions and Answers

Q1: Is your health benefit plan self-funded or fully insured?

A1: We are a self-funded plan.

Q2: Does Harford Community College (HCC) currently have an employee wellness program?

- a. If so would it possible to obtain a copy of your current program?
- b. How many years has the program been in place?
- c. Who is the vendor?

A2: Yes

- a. It is a mixture of homegrown and vendor supported efforts.
- b. Since 2009 on the homegrown efforts; we have had AIPM as a vendor partner since 2014.
- c. Our outside vendor partner is AIPM-American Institute of Preventative Medicine.

A3: Do you currently offer biometric screenings?

- a. Are they offered onsite to participants?
- b. What is your participation rate?

A3: Yes on a voluntary basis.

- a. Yes at this time.
- b. 28% and looking to increase participation through compliance with recommended annual screenings.

Q4: Do you offer an incentive?

- a. If so, what is the incentive?
- b. What is your overall program participation rate?

A4: Yes

- a. Bonus through pay in \$50 increments up to \$350.
- b. Currently 14% but will increase significantly by the plan year end due to the nature of the timeline for program schedule and receiving incentives. We currently have up to \$200 of the \$350 in incentives being offered that have not maxed out based on the program's milestone deadline due dates. We have projected that the final percentage of participants will be closer to 35%.

END ADDENDUM 1