



401 Thomas Run Road • Bel Air Maryland 21015

Voice: 443-412-2416 or 443-412-2307

Web: www.harford.edu/Purchasing/BidBoard

REQUEST FOR PROPOSALS

RFP 18P-008 APPLICANT TRACKING SOFTWARE SOLUTION

Harford Community College invites competitive sealed proposals to provide an Applicant Tracking Software solution as described herein.

Bidders are requested to acknowledge receipt of this request for proposal by email to Beth Bertier, Procurement Assistant at bbertier@harford.edu.

Offerors may submit any questions via email to **Kelly Ryan at keryan@harford.edu**. The deadline for questions is **2:00 PM, Tuesday, June 5, 2018**. Questions and responses (if any) will be issued in an addendum shortly thereafter.

Addenda will be posted on the College's web site www.harford.edu/purchasing/bidboard and on Emaryland Marketplace at www.emaryland.buyspeed.com. **It is the bidder's responsibility to monitor these sites, download the addenda and acknowledge addenda on its proposal form.**

One (1) original plus six (6) copies of technical proposals and one (1) original plus one (1) copy of price proposals must be submitted to the Procurement Office, located in room 132 of the Hickory Center, at the above address **before 12:00 Noon on Friday, June 15, 2018**. There is to be no mention of pricing in the technical proposal. **Technical and price proposals must be submitted in separate, sealed packages or envelopes. There shall be no mention of price in the technical proposal submission. Respondents who fail to submit separately sealed technical and price proposals may have their proposals rejected as non-responsive.**

Proposals must be firm for one hundred twenty (120) days after the proposal due date. Award is anticipated to be made before the end of September 2018 with start-up of the system by April 1, 2019. Note that the College intends to undergo upgrade of its Banner software between June and August, 2018. Delays incurred in the upgrade of the Banner software may result in delay of contract award and implementation of the Applicant Tracking Software.

The College reserves the right to accept or reject any and all proposals, in whole or in part, received as a result of this RFP; to waive minor irregularities, or to negotiate with all responsible Bidders, in any manner necessary, to serve the best interest of the college. Further, the College reserves the right to make an award in whole, in part, or no award at all.

Kelly J. Ryan
Director for Procurement
May 23, 2018

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1.0 PURPOSE OF RFP

Harford Community College is seeking proposals to provide a web based Applicant Tracking software system solution as described in section 7.0. The College intends to short list offerors based on an evaluation of the submitted proposals, and may invite short listed offeror(s) in for oral presentations and/or interviews with the College's executive staff. Resulting award will be for a five (5) year period.

2.0 INSTRUCTIONS TO BIDDERS

2.1 Clarification; Addenda

2.1.1 Bidders in doubt as to the meaning of any terms, conditions, or specifications, or finding any discrepancy in or omission from same shall notify the Purchasing Agent in writing at once. Such notice in no way obligates the Board of Trustees of Harford Community College (hereinafter referred to as "the College") to revise the bid documents, but should the Purchasing Agent determine that amendment is necessary, each bidder will be furnished same. Acknowledgement of receipt of addenda shall be noted on each bid form submitted.

2.1.2 The College assumes no responsibility for oral or telephonic explanations or interpretations of bid documents.

2.2 Cancellation

2.2.1 The College may cancel this RFP, in whole or in part, at any time.

2.3 Form of Bids Submitted

2.3.1 Bids must be fully and properly executed on the forms provided by the College, with positive entry in each blank ("N/A" or "0" may be inserted as necessary), typewritten or in ink. Mistakes may be lined out and corrections made before the bid is submitted; the officer signing the bid must initial such corrections in ink.

2.3.2 Each bid must be submitted in a securely sealed envelope, prominently marked with the number and title of the bid, and the name of the bidder. Sealed bids will **not** be accepted via facsimile or email.

2.3.3 Each Bidder must include with his submission a fully executed Affidavit of Non-Collusion, as furnished by the College. Anti-Bribery Affidavits or other special forms may also be specifically required herein, as federal or state funding sources or other special conditions dictate.

2.3.4 The College reserves the right to consider informal any bid not prepared in accordance with instructions.

2.4 Preparation of Bids

2.4.1 Bids should be prepared simply and economically, providing a straightforward, concise description of the items or services offered.

2.4.2 The College will not be responsible for any bid preparation or submission costs.

2.5 Exceptions; Alternates

2.5.1 Bidders that take exception to any part of this RFP, or intend to offer an alternate product to that specified, must so indicate on the bid form. Failure to do so shall be interpreted as the Bidder's intent to comply with all instructions, terms, conditions, and specifications herein.

2.5.2 Conditional or qualified bids may be rejected.

2.6 Errors in Bids

- 2.6.1 Bidders are expected to fully acquaint themselves with all governing laws and ordinances, and inform themselves as to the instructions, terms and conditions, specifications, and other requirements before submitting bids. Failure to do so will be at the Bidders' own risk; relief cannot be secured on plea of error.
- 2.6.2 Should the unit and extended price(s) of any bid, or part thereof, be at variance, the unit price shall prevail for the purpose of evaluating bids.
- 2.6.3 When prices on the bid form are requested in both words and figures, the sum written in words shall govern in the case of any discrepancy.

2.7 Time

- 2.7.1 Unless otherwise specified herein, all time periods are expressed in calendar days.

2.8 Withdrawal

- 2.8.1 Any bid may be withdrawn before the scheduled due date. After a bid has been opened, it may not be withdrawn during the period stated herein, for which prices and terms must remain valid.
- 2.8.2 The request to withdraw a bid must be made in writing addressed to the College's Director for Procurement.

2.9 Receipt and Opening of Bids

- 2.9.1 Each bid shall be submitted to the Purchasing Agent or his/her designated Representative at the place specified herein, on or before the day and hour fixed for its receipt or opening. Bids received prior to that time will be securely kept unopened. No responsibility will attach to the College or its representative(s) for premature opening of any bid not secured and addressed as specified above.
- 2.9.2 The Purchasing Agent or his/her representative will determine when the hour fixed for opening has arrived. No bid received thereafter will be considered.
- 2.9.3 Bids received will be duly recorded and the tabulation may be inspected by appointment.

2.10 Award of Bids, Evaluation Criteria, and Proposal Review Meeting

- 2.10.1 The contract(s) will be awarded on the basis of the best value proposal, provided the offer is fair and reasonable, and it is in the best interest of the College to accept it.
- 2.10.2 A proposal review meeting may be scheduled after submission of proposals.

2.11 Reservations

- 2.11.1 The College reserves the right to accept or reject, in whole or in part, any and all bids received, to waive informalities or technicalities as the best interests of the College may require, and to waive minor differences in specifications, provided these do not violate the intent nor materially affect the operation for which the items or services are sought, nor increase estimated costs to the College.
- 2.11.2 The College also reserves the right to increase or decrease the quantities of any materials, equipment or services for which it is soliciting offers hereunder, and to award whole, in groups, or by item unless specifically indicated otherwise.

2.11.3 Unless otherwise specified herein, the College also reserves the right to award the contract(s) within sixty three (63) days after the bid opening. Any bid on which the time of acceptance is limited to less than the specified period may be rejected solely on that basis.

2.11.4 The College further reserves the right to reject the bid of a Bidder who, investigation shows, is not currently in a position to perform the contract, or who has previously failed to perform contracts of similar nature in a proper and timely manner.

2.12 Qualifications of Bidder

2.12.1 The College may make such investigation as it deems necessary to determine the ability of the Bidder to provide the required services, and the Bidder shall furnish to the College all such information for this purpose as they may request. Should such investigation or evidence fail to satisfy the College that the Bidder is fully qualified to execute and complete the contract, his bid may be rejected.

2.12.2 Minority business enterprises are encouraged to respond to solicitations.

2.13 Non-Discrimination in Employment

2.13.1 The Bidder shall be an equal opportunity employer and shall conform to all Affirmative Action and other applicable requirements; accordingly, the Bidder shall neither discriminate nor permit discrimination in its operations or employment practices against any person or group of persons on the grounds of race, color, religion, national origin, or sex in any manner prohibited by law.

3.0 INSURANCE REQUIREMENTS

3.1 General Requirements

3.1.1 Required Coverage's. Unless otherwise required herein, the Contractor shall purchase and maintain the insurance coverages listed below.

3.1.1.1 The Board of Trustees of Harford Community College (hereinafter referred to as "the College") does not in any way represent that the insurance limits specified below are sufficient or adequate to protect the Contractor's interests. It is understood that these are minimums only; the Contractor may purchase and maintain additional insurance as will protect him against claims that may arise from operations under the contract.

3.1.1.2 Should any of the insurance coverages indicated below be cancelled, not renewed, or changed in such a manner as would make the coverage not in conformity with the provisions below, thirty (30) days advance written notice shall be given the College, **EXCEPT IN THE CASE OF NON- RENEWAL**. In this event, notice shall be given as soon as known, if that be less than thirty (30) days, not in any event less than ten (10) days. This notice requirement shall be reduced to only ten (10) days in case of cancellation of non-payment of insurance premiums for the coverages certified. All notice requirements shall identify the Contractor and the number of the Purchase Order.

3.1.1.3 Failure to provide, and to continue in force for the life of the contract, the required insurance shall be deemed a material breach of contract.

3.1.2 Certificate of Insurance Before beginning work on the Contract, the Contractor shall provide the College with Certificates of Insurance acceptable to the College that evidence the required coverages, and receive approval of same.

3.1.2.1 Such certificates for liability coverages **must include Harford Community College as an additional named insured.**

3.1.3 Contractor's Responsibility Furnishing of the insurance required herein shall not relieve the Contractor of any responsibilities or obligations assumed under the Contract, or for which the Contractor may be liable by law or otherwise.

3.2 Insurance Coverages: Minimum limits of all coverages shall be not less than those below, or as otherwise provided in the Contract Documents, or as required by law, whichever is greater.

3.2.1 Comprehensive General Liability Insurance Such insurance shall protect the Contractor and save the College harmless from claims which may arise out of, or result from, the Contractor's operations under the Contract, whether such operations be by the Contractor, any Subcontractor, anyone directly or indirectly employed by the Contractor or Subcontractor, or anyone for whose acts any of the above may liable.

3.2.1.1 Minimum Limits of Coverage

- .1 Bodily injury/property damage liability—combined single limit of \$1,000,000 per occurrence/\$2,000,000 general aggregate.

3.2.1.2 Coverages to be included: Broad form property damage, including products and completed operations, independent contractor's, and contractual liability coverages previously purchased separately.

3.2.1.3 Damages not to be excluded: Such insurance shall contain no exclusions applying to operations by the Contractor or Subcontractor in the performance of the Contract pertaining to: (1) Collapse of, or structural injury to, any building or structure; (2) Damage to underground property; or (3) Damage arising out of blasting or explosion.

3.2.2 Automobile Liability Insurance Such insurance shall protect the Contractor and save the College harmless from claims for damages because of bodily injury or death of any person or property damage arising out of the ownership, maintenance, or use of any motor vehicle.

3.2.2.1 Minimum Limits of Coverage:

- .1 Bodily injury/property damage liability—combined single limit of \$1,000,000 per accident.
- .2 The College reserves the right to require a combined single limit of \$3,000,000 per accident for contracts that will involve heavy equipment (e.g. tractors, mix-in-transit concrete trucks) operations on its premises.

3.2.2.2 Coverages to be included: Coverage for all owned, non-owned and hired motor vehicles.

3.2.3 Worker's Compensation and Employer's Liability Insurance Such insurance shall contain statutory coverage for all employees engaged under the contract.

3.2.4 Umbrella Liability

3.2.4.1 Commercial General Liability - Minimum Limits:

- .1 Each occurrence - \$1,000,000
- .2 Aggregate - \$2,000,000

3.2.4.2 Business Auto – Minimum Limits:

- .1 Each accident - \$1,000,000

3.2.4.3 Employers Liability – Minimum Limits:

- .1 Each accident - \$1,000,000
- .2 Aggregate (for disease) - \$1,000,000
- .3 Each employee (for disease) - \$1,000,000

3.3 Indemnification

3.3.1 The Contractor shall protect, hold free and harmless, defend and indemnify the College including its officers, agents and employees) from all liability, penalties, costs, losses, damages, expenses, causes of action, claims or judgments (including attorney's fees) resulting from injury to or death of any person or damage to property of any kind, which injury, death of any person or damage arises out of, or is in any way connected with the performance of the work under this Contract. This agreement shall apply to any acts or omissions, willful misconduct or negligent conduct, whether active or passive, including acts or omissions of Contractor's agents or employees, except that this agreement shall not be applicable to injury, death or damage to property arising from the sole negligence or sole willful misconduct of the College, its officers, agents and employees. Accordingly, the College shall notify the Contractor promptly, in writing, of any claim or action brought against the College in connection with the work under this Contract. Upon such notification, the Contractor shall promptly take over and defend any such claim or action. The College shall have the right and option to be represented in any such claim or action at its own expense.

3.4 Property Lost, Damaged or Destroyed

3.4.1 Any property or work to be provided by the Contractor will remain at the Contractor's risk until final written acceptance by the College. The Contractor will replace, at his expense, all property or work lost, damaged, or destroyed by any cause whatsoever.

4.0 GENERAL TERMS AND CONDITIONS OF SOLICITATIONS

4.1 Choice of Law: Compliance with Regulations

4.1.1 In all operations related to the Contract, those ordinances, regulations, and local government resolutions, together with the laws of the United States and the State of Maryland which are or shall become applicable to and control in any way the actions of those engaged as principal or agent, must be respected and adhered to strictly. The Seller shall protect and indemnify the Board of Trustees of Harford Community College (hereinafter referred to as "the College") and their agents and employees against any claim or liability arising from or based on the violation of any such ordinances, regulations, resolutions, or laws, whether by him or his employees.

4.1.2 The Seller shall obtain and pay for all necessary licenses and/or permits, unless otherwise specified herein.

4.2 Compliance with Specifications

4.2.1 The Seller shall comply with the true intent of the specifications and not take advantage of any unintentional error or omission, but shall fully complete every part as hereinafter described.

4.3 Seller's Responsibility: Subcontractors; Assignment

4.3.1 The College will enter into a Contract with the selected bidder only, who shall give personal attention constantly to faithful execution of the Contract, and keep same under his control.

4.3.2 The Seller shall not assign or subcontract, in whole or in part, its rights or obligations under any contract without prior written consent of the College. Any attempted assignment without said consent shall be void and of no effect.

4.4 Taxes

- 4.4.1 The Seller shall pay, when due, all applicable taxes or assessments, and shall comply with all statutes and regulations of the applicable taxation authorities.
- 4.4.2 The College is tax-exempt, but cannot authorize any Seller to make tax-exempt purchases on the College's behalf.

4.5 Publicity

- 4.5.1 The Seller shall not in any way or in any form publicize or advertise in any manner the fact that it is providing services to the College without the express written approval of the College's Publications and Public Information Office obtained in advance, for each item of advertising or publicity. However, nothing herein shall preclude the seller from listing the College on its routine client list for matters of references.

4.6 Notices

- 4.6.1 Any notice required shall be in writing and may either be given by personal delivery or sent certified mail, addressed as follows: if to the Seller, at the address set forth in his bid; if to the College, to the attention of the Purchasing Agent at the address set forth in the heading of this solicitation. Either party may change the address to which mailings shall be made from time to time by notice mailed as set forth above.

4.7 Changes

- 4.7.1 The Contract(s) arising from this solicitation shall not be modified, altered, or changed except by mutual agreement confirmed in writing by an authorized representative of each party to the Contract.
- 4.7.2 No change which increases rates or affects levels of service shall be made unless a signed change order is issued to the Seller by the College's Procurement Department, incorporating such change and agreeing to the rate increment or revised service.

4.8 Delay; Force majeure

- 4.8.1 The Seller shall notify the College promptly of any material delay in delivery or performance of specified items or services, and shall detail in writing to the Purchasing Agent the proposed revised performance date as soon as practicable after notice of delay.
- 4.8.2 The Seller shall be liable for delays due to its fault or negligence.
- 4.8.3 In the event of any excusable delay, the date of performance may be extended for a period equal to the time lost by reason of such delay, on written approval of the Purchasing Agent. An equitable financial adjustment may be negotiated between parties for any period of nonperformance.
- 4.8.4 Should the Seller be prevented from delivering or performing specified items or services by circumstances beyond his control, including but not limited to Act of God, war, flood, governmental action, the College reserves the right to withdraw such services from the Contract without incurring further liabilities on the part of the College thereby.

4.9 Annulments

- 4.9.1 The College reserves the right to annul any contract if, in its opinion, there shall be a failure at any time to perform faithfully any of its stipulations.

Any action taken in pursuance of the latter shall not affect or impair any rights to claims of the College to damages for breach of contract by the Seller.

- 4.9.2 Should the Seller fail to comply with or perform any conditions of the contract within the time stipulated, the College reserves the right to purchase the required terms or services on the open market, and withhold any monies due under the contract to be applied to expenses consequent on the Seller's failure.

4.10 Termination

- 4.10.1 In the event that the Seller violates any of the provisions of the Contract, the College may serve written notice upon the Seller of its intention to terminate the Contract. Such notices will contain the reason for such intention to terminate, and unless within ten (10) days after the serving of such notice the violation or delay shall cease and satisfactory arrangement of correction be made, the Contract shall, upon the expiration of said ten (10) days, cease and terminate.
- 4.10.2 If funds are not appropriated for continuance of performance to completion, the Seller shall accept cancellation upon sixty (60) days prior written notice.
- 4.10.3 Notwithstanding the foregoing, the Seller agrees that the College shall have the right to terminate for convenience at any time during the term upon giving the Seller thirty (30) days prior written notice.

4.11 Terms of Payment

- 4.11.1 The Seller shall prepare progress payment invoices, based on actual percentage of work completed, less a twenty percent (20%) retention, no more frequently than once per month. The College shall pay such invoices Net 30 days. Final payment shall be made after receipt of all deliverables to the College.

4.12 Headings and Emphasis

- 4.12.1 The section headings, paragraph numbers, italics and other similar features of these documents are for convenience of reference only, and are not to be construed as indicative of the relative importance of any element.

4.13 W-9 Form

- 4.13.1 The awarded bidder will be required to submit a current *W-9 Request for Taxpayer Identification Number and Certification* prior to beginning work. The form may be emailed to the Procurement Office at bbertier@harford.edu.

5.0 SHORT LIST AND PROPOSAL REVIEW MEETINGS

- 5.1 The College reserves the right to shortlist the offerors based on the proposal responses to this RFP. The College may conduct a proposal review meeting, oral presentations, and/or interviews with the short listed offeror(s).
- 5.2 The College reserves the right to require the short listed (s) to demonstrate their product on-site at its campus located in Bel Air, Maryland.
- 5.3 The College reserves the right to request best and final pricing from the short listed offerors.

6.0 **EVALUATION CRITERIA**

- 6.1 Technical proposal response and narrative description in response to the mandatory requirements described herein.
- 6.2 Offeror capabilities, experience, references.
- 6.3 Desirable features
- 6.4 Price proposal. (Total of all prices on price proposal form.)

7.0 **REQUIREMENTS**

7.0 Background

Harford Community College (HCC) is a two (2) year community college that provides high quality, accessible and affordable educational opportunities and services, including university transfer, career, developmental and continuing education programs, that promote professional competence, economic development, and improve the quality of the life in a multicultural community. The College fosters lifelong learning, global awareness, and social and cultural enrichment.

The College currently employs 362 full-time and 1460 part-time employees. In FY 2017 HCC conducted 87 open searches and 74 direct hires, as well as hired 174 as-needed staff and adjunct instructors through on-going, open searches. On average, the College receives approximately 3,900 applications for employment per year.

7.1 Required System Features

- .1 Applicant Experience
 - .1 Design of applicant interface matches HCC web design
 - .2 Job search agent for application
 - .3 Ability to apply through LinkedIn
 - .4 Applicants establish user accounts for revisiting applications and applying to multiple postings
 - .5 Applicants may upload multiple files in a wide range of formats (transcripts, tax forms, etc.)
 - .6 Mobile friendly/application
 - .7 Job alerts for system users
 - .8 Fully accessible through multiple platforms; ADA and ADAA compliant
- .2 Client/College Experience
 - .1 Customizable employment applications – ability for client to update as needed
 - .2 Federal compliance updates
 - .3 Report writing--“canned” and ad-hoc
 - .4 Integrated I-9/e-Verify partner with tracking
 - .5 Maintain search history database
 - .6 Customizable personnel requisition fields by job/search
 - .7 Personnel requisition workflow with electronic signatures up to three levels of review
 - .8 Ability to create job library
 - .9 Data meets requirements for Affirmative Action Plan reporting
 - .10 Ability to produce ad-hoc reports as needed
 - .11 Automatic version updates
 - .12 System administration training for multiple users
 - .13 Training for hiring manager
 - .14 Background screening integration or partner
- .3 Has other features (modules that can be added at a later date) ex: LMS, Performance Evaluation, etc.

- 7.2 Desirable Features
 - .1 Applicant review criteria can be weighted
 - .2 Position management
 - .3 Personnel requisition based on job description that is loaded into ATS
 - .4 Ability to apply through Google Jobs, Vitae, and other recruiting sites
 - .5 MS Outlook integration for interview set-up
 - .6 Separate web page/site for internal searches
 - .7 Customizable dashboard
 - .8 Internal resume database
 - .9 Configurable fields for offer letters
 - .10 Authentication for offer accept/decline
 - .11 New Hire Portal

- 7.3 Service Requirements
 - .1 Cloud hosted
 - .2 On-site implementation representative
 - .3 Direct contact person/account manager for implementation and ongoing support, including between the hours of 8 a.m. and 5 p.m. EST/EDT
 - .4 Compatible with Ellucian Banner 9
 - .5 Implementation teams with the College's IT department
 - .6 Full maintenance of the hosted solution by the Supplier

- 7.4 Ownership and recovery of data upon termination of agreement
 - .1 Harford Community College reserves all rights and interest for the content within the system, and as such shall own all content during the contract period and afterwards upon termination. The Bidder shall have no rights of ownership for the content information.
 - .2 Content/data must be fully exportable into a non-proprietary formats. Offerors shall fully describe download details in their technical proposal responses.

8.0 REFERENCES

- 8.1 Offerors must include a minimum of three (3) current references in accordance with the reference form provided. References from higher education customers are preferred and will be awarded greater scores.

9.0 PROPOSAL FORMAT

- 9.1 Technical proposal with a narrative describing the hosted solution and the proposed implementation plan for Harford Community College in accordance with the requirements herein.
 Note: **There shall be no mention of price in the technical proposal submission. Respondents who fail to submit separately sealed technical and price proposals may have their proposals rejected as non-responsive.**
- 9.2 A description of the implementation plan including the recommended amount of on-site start-up, training, and technical support services.
- 9.3 A description of the on-going remote technical service available to the College
- 9.4 Company profile and references as delineated in 10.0 below.
- 9.5 References on form provided
- 9.6 Proposal form provided in a separately sealed envelope from the technical proposal.

10.0 FIRM (COMPANY) PROFILE. EXPERIENCE

- 10.1 Bidders shall submit a company profile to include, at a minimum: the background and history of the company; size of the company including the number of employees; annual sales volume for each of the past three (3) years, and number of years in the business.
- 10.2 Submit three (3) references of similar scope, performed in the past three (3) years, in accordance with instructions on the form provided herein.

Procurement Office
Harford Community College
401 Thomas Run Road
Bel Air Maryland 21015

RFP 18P-008 APPLICANT TRACKING SOFTWARE SOLUTION

All proposals must be fully and properly executed, securely sealed, and marked with the number and title of the proposal and the due date and time. Envelopes shall be addressed to the Procurement Office at the address above (See Instructions to Bidders)

Proposals must be received in the Procurement Office located in room 132 of the Hickory Center, at the College **not later than 12:00 Noon on Friday, June 15, 2018.**

To be considered responsive, each bid submitted must, at a minimum, include the following documents:

1. Proposal form, completed and signed (separate envelope form technical proposal);
2. Non-Collusion Certificate, completed and signed;
3. References, on the form provided;
4. Complete proposal narrative response to requirements, section 7.0 and 9.0;
5. Company profile response to paragraph 10.0;
6. Bidders may attach additional pages to delineate pricing (include with proposal form).

PROPOSAL OF: _____ DATE _____
(Firm Name)

In accordance with the foregoing Instructions, General and Supplementary Terms and Conditions, and Specifications, including Addenda No. _____, _____, _____, and _____ thereto, I/we submit the following for evaluation:

1. FIRM LUMP SUM PRICES

.1 Provide the System Software Solution as described herein

Initial license fee first year

_____ DOLLARS \$ _____
Words (Figures)

License fees for years 2 through 5.

_____ DOLLARS \$ _____
Words (Figures)

Hosting fee

_____ DOLLARS \$ _____
Words (Figures)

On-site Implementation, Start Up, and Training Services Fee

_____ DOLLARS \$ _____
Words (Figures)

Other Fees, if any (explain in proposal)

_____ DOLLARS \$ _____
Words (Figures)

2. TIME OF IMPLEMENTATION: The College intends to award the work by the end of September 2018. and the software shall be fully implemented and available for use by April 1, 2019.
- 3 EXECUTION: The undersigned, duly authorized to bind the named firm, agrees, upon receipt of written notice of acceptance of this proposal within one hundred twenty (120) calendar days after its opening, and to execute the contract in accordance with the proposal as accepted, and to render a certificate of insurance within ten (10) calendar days after notification of award.

_____ Firm _____	_____ Authorized Signature _____
_____ Street Address _____	_____ Typed/Printed Name _____
_____ City,State,Zip _____	_____ Title _____
_____ Telephone _____	_____ Email _____

If a corporation, place corporate seal beside signature above and state:

Name of president: _____

Name of secretary: _____

Under laws of what state incorporated: _____

Minority Business Certification: (Please check one)

_____ MBE _____ WBE _____ Not applicable

Procurement Office
Harford Community College
401 Thomas Run Road
Bel Air, Maryland 21015

NON-COLLUSION CERTIFICATE

Solicitation **RFP 18P-008 APPLICANT TRACKING SOFTWARE SOLUTION**

I HEREBY CERTIFY that I am the _____
(Title)

and the duly authorized representative of the firm of _____

whose address is _____.

AND THAT NEITHER I nor, to the best of my knowledge, information and belief, the above firm nor any of its other representatives I here represent have:

- (a) Agreed, conspired, connived or colluded to produce a deceptive show of competition in the compilation of the proposal being submitted herewith;
- (b) Not in any manner, directly or indirectly, entered into any agreement, participated in any agreement, participated in any collusion to fix the price proposal of the offeror herein or any competitor, or otherwise taken any action in restraint of free competition in connection with the Contract for which this proposal is submitted.

In making this affidavit, I represent that I have personal knowledge of the matters and facts herein stated.

Signature

Date

Printed or Typed Name

Procurement Office
Harford Community College
401 Thomas Run Road
Bel Air, Maryland 21015

REFERENCES

Solicitation: RFP 18P-008 APPLICANT TRACKING SOFTWARE SOLUTION

Each firm must furnish at least three (3) current references, within last three (3) years, that are similar in nature and scope and best represent the bidder's ability to perform the work and meet the specifications and requirements herein.

1. Firm Name _____
Address _____

Telephone: _____ Fax _____
Contact _____
Email: _____
Project _____
Date Implemented _____

2. Firm Name _____
Address _____

Telephone: _____ Fax _____
Contact _____
Email: _____
Project _____
Date Implemented _____

3. Firm Name _____
Address _____

Telephone: _____ Fax _____
Contact _____
Email: _____
Project _____
Date Implemented _____

PROPOSAL OF: _____
Firm Name

Procurement Department
Harford Community College
401 Thomas Run Road
Bel Air, Maryland 21015

NO PROPOSAL REPLY FORM

SOLICITATION: RFP 18P-008 APPLICANT TRACKING SOFTWARE SOLUTION

Dear Sir or Madam:

To assist us in obtaining good competition on our invitations for bids, we ask that each firm that has received an invitation, but does not wish to bid, state their reason(s) below. This information will not preclude receipt of future solicitations unless you request removal from the Bidder's List by so indicating below.

Unfortunately, we must offer a "No Proposal" at this time because:

- ___ 1. We do not sell the items/services for which proposals are requested.
- ___ 2. The specifications are either unclear or too restrictive (Please explain in the "Remarks" section.)
- ___ 3. We cannot submit a proposal because of marketing or franchising policies of the manufacturing company.
- ___ 4. We do not feel we can be competitive. (Please explain in the "Remarks" section.)
- ___ 5. Other commitments preclude our participation at this time.
- ___ 6. We do not wish to participate in the proposal process.
- ___ 7. We do not wish to bid under the terms and conditions of the Request for Proposal document. Our objections are: _____

- ___ 8. We do not wish to sell to Harford Community College. Our objections are: _____

- ___ 9. Other: _____

Remarks: _____

Firm Name _____
(PLEASE PRINT)

Authorized Signature _____

- ___ We wish to remain on the Bidder's List.
- ___ We wish to be removed from the Bidder's List.

Rev 1/01